

Volume 36  
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# CROSSROADS



Bull Run Unitarian  
Universalists

## Rev. Charlotte's Word-Weavings

Bull Run UU strives to be a welcoming and friendly community for seeking and service. It labeled itself as an extroverted congregation in the ministerial search materials; indeed BRUUsers enjoy being together and having fun as well as working for social justice in the world. Many individuals have been quick to tell me that while the congregation's collective personality is extroverted, they are introverts.

In American culture, which rewards those who are comfortable speaking in front of others or otherwise being the center of attention, the value of introversion is often overlooked. You can read Susan Cain's book, [Quiet: The Power of Introverts in a World that Can't Stop Talking](#) for an in-depth examination of this subject. What I wish to draw attention to is how actions that we employ to be welcoming and friendly can actually backfire and be off-putting. It is important for us to be sensitive to the fact that our best intentions may exclude rather than include people. These are places where there exists tension between our intentions and the impact of our actions.

For some people, their cultural context, neurology or their life experiences (including trauma) don't allow for comfort around eye contact or touch. It's important for each of us to be attentive and aware of the needs of those with whom we are trying to connect. Some people cannot tolerate a conversation with direct eye contact and need to stand side by side with another person in order to talk with them. Actually, by opening the space between people while in conversation, we create a more welcoming situation where others feel like they can join in on an ongoing conversation, whereas a tight grouping would be off-putting to others.

(continued on next page)

*Word Weavings, continued...*

Other examples include those who are on the Aspergers-Autism spectrum (for whom touch may be really disturbing) or someone with a history of trauma (who also cannot tolerate touch). Any kind of touch should be only with the consent of the other person. For those who are comfortable with hugs and clasping or shaking hands, asking permission gives the power (to decide to engage in touch) to the other individual. In the asking, you convey your heartfelt desire to offer a gesture of care. That may be enough.

Some of the introverts in the congregation have let me know that the tradition of connecting as a beloved community by holding hands during the sung benediction is a challenge for them. They are willing to participate in the ritual but the longer it goes on the more uncomfortable they become with the hand-holding. It has become a rote ritual, entrained in the folks who are established members of the congregation, and people reach out to hold hands as soon as they stand for the closing hymn. This means that the hand-holding may last for 2 or 3 minutes, well beyond the endurance of a person for whom this is not a comfortable activity.

I would like to see us retrain ourselves to only clasp hands for the sung benediction and only with the consent of the people on either side. This will ensure that a welcoming, friendly ritual is what we intend for the largest number of people among those who come to be with us in worship on Sunday morning.

May it be so.

*Rev. Charlotte*



## Stones & Water Ritual

Our worship service incorporates earth elements during the marking of joys and sorrows by placing stones in a bowl of water as well as during the lighting and extinguishing of the chalice. In addition to making this ritual more accessible to all regardless of age or ability, the placement of stones in water completes the elemental wheel of earth, water, air and fire.

The element of Water is essential to all life. As Native American poet Layli Long Soldier notes, “Water is the source of life, not a resource.” Water may symbolize the healing tears of love, compassionate understanding, purification, repose or change, the passage of time and the transcendence of earthly conditions.

The element of Earth, represented by the stones, is a container and maintainer of life. As matter, the stones ground and stabilize us. These stones can symbolize humility, forgiveness, practicality, wisdom, and eternity.

Each Sunday, during the Gathering Music or Gathering Hymn, you are invited to come forward and place a stone representing your sorrows or joys into one of the bowls of water. Let this ritual ground you and heal you.

## November Worship Services

### *11/4/18 – It's A Party Line!*

Regardless of where we, as individuals, ground our beliefs about ultimacy and meaning; regardless of whether or not we, as individuals, use traditional religious or spiritual language, all of us at one time or another makes use of prayer or petition to express our hopes or desires for change and growth in our own lives and the interconnected existence in which we all share. The historical roots of Unitarian Universalism held in balance the individual and communal activities and responsibilities of religious people.

In this service, we contemplate the value of unmediated prayer and experience the power of communal meditation, through which we may feel emotional connection and renewal.

### *11/11/18 – We Need Not Think Alike to Love Alike*

This quote is wrongly attributed to the 16th century Transylvanian theologian, Francis David. It does speak however to our universal humanity as the basis for coming together and working together for the common good.

### *11/18/18 – Trans-normativity*

In honor of Transgender Day of Remembrance, an annual recognition of the staggering number of transgender people who lives have been lost to violence against the Trans Community, this service looks at issues faced by gender non-conforming and non-binary individuals. What if, rather than dividing the world into binary categories – black/white, young/old, rich/poor, straight/gay, male/female, we embrace the reality that we live lives on spectrums of identity? What would it be like if we accepted that being “trans” is normative?

### *11/25/18 – Harvest Communion*

The Worship Associates lead a Thanksgiving-themed service on the Sunday after Turkey Day.



What We Choose: Ethics for Unitarian Universalists – Saturdays – 10:00 am to Noon – Conference Room. 3<sup>rd</sup> and final Session– November 3. Facilitators, Kristin Worthington and Kelly Maitland

The New UU – Sundays – November 4, 11

11:30 am to 1:30 PM – Room 304 – Facilitators, Kristin Worthington & Friends

# NOVEMBER 2018

- 11/03 Shenandoah Run Concert
- 11/04 Social Justice Ctme, 9 A  
Fellowship Ctme, 11:15 A  
New UU ALE, 11:30 A
- 11/06 UupBeats, 12:45 P
- 11/11 Membership Ctme, 11 A  
Finance Ctme, 11:15 A  
BRIC Investment, 11:30 A  
New UU ALE, 11:30 A  
Senior Owl, 11:30 A
- 11/12 SASS, 1:30 P
- 11/13 Food Pantry, 9:30 A  
Board Meeting, 6:30 P
- 11/14 VA Master Naturalists, 6:30 P
- 11/15 Master Naturalist Chapter, 6:30
- 11/16 USDA Food Pantry, 12-2
- 11/17 Auction, 5 P
- 11/18 Program Council, 12 P  
New UU ALE, 11:30 A
- 11/19 NuNers, 11:30 A
- 11/20 UupBeats, 12:45 P
- 11/22 BRUU Thanksgiving Meal
- 11/25 Senior to Senior Tea, 11 A  
Soup for Acts, 11 A  
RE Committee, 11:30 A
- 11/27 Food Pantry, 9:30 A  
Worship Committee, 7:30 P



## Shenandoah Run at BRUU on 11/3/18!

Shenandoah Run's performances pay tribute to both vintage Americana and contemporary folk music, while their top-notch musicianship and soaring harmonies lure you in for that irresistible sing-along. Come spend some time with Shenandoah Run and experience "folk music with a kick."

**Saturday, November 3  
8:00pm at BRUU. Ticketing  
information forthcoming!**

## Annual Craft Fair

Mark your calendars, because on **Saturday, December 1 (10-2pm) and Sunday December 2 (11-2pm)** we are again having the annual Craft Fair.

- Does your committee or youth group want/need to do fundraising? Sign up for a 6ft. table now! It's free if the profits are going to a legitimate BRUU fundraising cause.
- Are you a crafter or vendor? Reserve your space now! The cost for a 6 ft. table for both days is \$30/day or \$50 for both days. In order to reserve a spot, email me your name, company or committee if applicable, dates signing up for and table sizes (1/2 tables are also available), what you craft or sales items are, and a contact phone number. Reservations are on a first come basis. If you had a spot in past years that you liked, let me know so I can save it for you. Also let me know if you need access to an outlet. I will collect the monies that day.
- If you have friends that are crafters too, please let them know of this opportunity! For more information, contact Christine Sunda [sundas3@aol.com](mailto:sundas3@aol.com)

# From the Treasurer's Office

## What Happened to the G's

The auction is fast approaching, **November 17**, so I hope everyone has marked that date on their calendar. The biggest change this year to the auction format is how the G category items, "Merchandise/Misc" will be handled.

1. G items with a minimum bid of **\$25 or more** will appear in the auction booklet, but all bidding for these items will take place using an online auction site. The donor will keep these items at home until the winning bidder has paid for the item. **These items will not be available the night of the auction.**
2. G items with a value of **less than \$25** will be placed on a fixed price table. The donor will place their item(s) on the table with a marked fixed price for each item. The purchaser can pay by cash or check at the table, or they can have the item added to their auction bill by filling out a simple form.

One reason for this change is to encourage BRUU members and friends to hold onto those G items for the next BRUU yard sale. We raised over \$2,000 at the last yard sale, so please hold onto those items for the BRUU yard sale in 2019.

Another change to the auction this year is a convenient payment option for the people who are currently making their pledge payments by automatic bank draft (ABD) through BB&T. They can simply indicate on their check out sheet that they want to pay by BB&T ABD. They can also specify if they would like the payment to occur on the 5<sup>th</sup> or 20<sup>th</sup> of December or some other month. Payments can also be spread out over several months.

See you at the auction.

Henry Hastings, Treasurer



Mary Kadlubowski provides a chalk house for the RE table at the recent Committee Fair

## Matching Grant for Capital Improvement

BRUU received a Chalice Lighter Grant of \$20,000 for Capital Improvements in 2016 to be awarded in \$5,000 yearly increments upon documentation of building improvements. \$10,000 of that has been received to date.

At the 2018 Annual Meeting, Gwen Talbot generously donated \$5,000 as a matching grant to compensate for the building repairs funds that had to be cut to balance the Operational Budget for 2018-19. Our 94 year old building has ongoing maintenance, repair and improvement expenses. Our furnace is due for replacement. That's a big expense.



Since this is a MATCHING grant, we members and friends of the congregation are being asked to contribute. Please donate, specifying that the monies are to go towards the matching capital improvement fund. Please help us keep BRUU attractive and functional for all our services, activities and rentals Thank you!

### Invitation to Apply for Projects Under the Jerry and Mary Sherman Endowment

The Endowment Committee is seeking innovative applications for the 2018 grant cycle opening now through November 17, 2018. We are entertaining applications for projects with budgets up to \$5,000 for the 2018 grant cycle; however, proposals for more ambitious projects are also encouraged, provided they meet Endowment Fund requirements.

The three primary goals of the grants are:

1. To strengthen BRUU as an organization and enhance its long-term sustainability.
2. To enhance the impact of BRUU in the community;
3. To implement the principles and purposes of Unitarian Universalism.

Please note that proposals for funding items that are already listed in the capital budget will not be considered for funding through Endowment Committee funds. For more information, and for the application form and key information, please see BRUUNet at <http://www.bruunet.org/page/endowment>, under "Grant Cycles: 2018."

As a reminder, please consider adding to BRUU's endowment by making a contribution now, or by making BRUU a beneficiary for life insurance or estate planning purposes. It's a great way to ensure that our beloved community will grow and thrive far into the future!

## Testimonial:

When you are in the midst of managing communication for a family health issue, the Caring Bridge is a great way to ensure that people are looped in and know how they can be helpful during challenging times. I was very grateful that this tool was recommended as it saved me a great deal of time to connect BRUU folks, office colleagues and those who live in other areas of the country and world. As our family progressed through the recent surgeries, and realizing how many people were interested in staying informed about how the patients were progressing, I was able to tell our story and post relevant pictures. Several people who hadn't used this tool before remarked about how much they appreciated being able to check in on us without being too invasive in the process. I highly recommend this site as a great way to tell the story once and know that everyone's getting the same message. Please consider using this tool the next time your family is going through health challenges and you'd like to keep people informed.

Janette Muir

## A Pastoral Care Recommendation

BRUU is a goodly sized congregation and it is sometimes difficult to keep everyone connected when any of our members need support during health and emotional challenges. In an effort to provide information, and simultaneously maintain a level of personal privacy, the Pastoral Care Team (PCT) recommends the use of the [CaringBridge.org](http://CaringBridge.org) website. This is a non-profit organization, providing a very helpful service, that creates a cyber space for folks to post/share critical personal or family life event status reports. It also allows those who read the updates to offer comments and words of encouragement. By using the CaringBridge site the individual/family can choose how much of their information they want/need to share, as well as reduce the amount of time explaining their situation to all their caring friends and extended family. This is a FREE service.

Please consider visiting this site, to see how it operates. You can check on your friends' posts, and you will be prepared to use it yourself, should the need ever arise in the future. Caring Bridge accepts donations to operate this service, but know that the Pastoral Care Team makes an annual financial contribution on behalf of BRUU.



Cathy Ring



## Auction Countdown: Some FAQs to Get You There

Yes, we are less than a month away from this awesome event. Here are a few items of note as you prepare for the auction:

1. **When's the deadline for submissions?** October 28 was the date to get your items in to ensure they will be included in the Auction Booklet. But, we will take submissions up to Nov. 16th, and the items will be included in a supplemental sheet.
2. **What's going on with the "G" category?** This year we're trying something new. If you have a miscellaneous item to donate, and it has a minimum bid of \$25.00, please submit right away. We are putting misc. items up on the Silent Auction website so we can start bidding prior to the auction date. **The online auction is now open, so go check it out.** See Bruce Roemmelt's instructions on page 15. We plan to close the auction by 4:00 on Saturday, 11/17. If we don't meet the suggested value for an item, we will offer it up in the live auction segments.
3. **Any items we should focus on?** We could use more items for kids to participate in. So far we don't have many family activities available – so put your thinking caps on and come up with an awesome idea.
4. **What if I have an amazing item to donate but it's worth less than \$25?** Feel free to bring it the day of the auction and we will include it on a fixed price table. Anything left over that night will be donated to the BRUU Yard Sale.
5. **What's happening with food this year?** Please feel free to bring food or drink to share. If you can bring a dish that will serve 12, that would be great. No need to let us know what you plan to bring, we know BRUU folks will step up and we'll have just what we need. If you plan to come to the start of the auction, consider bringing an appetizer or entrée. If you plan to come later, then a dessert would be appreciated. If you don't want to prepare anything, then consider bringing a bottle of wine or other beverage to share. Jesse Thompson has graciously agreed to manage the food the night of the auction; she can use some helpers to assist with set-up, clean up, and keeping the food dishes flowing. A half hour of your time will be a great help!

November 17th, 5:00 at BRUU, the doors open and the bidding begins. Don't miss it! Janette Muir

### VOICE Non-Partisan 2018 GOTV Campaign

We had a very successful VOICE-Wide Action at Fairfax High School Sunday October 21. Now to continue with VOICE's non-partisan Get Out The Vote (GOTV) campaign! We need eight to ten BRUU'ers to sign up for the 2018 VOICE GOTV effort, this year targeting VA congressional district 10.

The GOTV HQ for Prince William / Manassas is the First Baptist Church of Manassas, 9258 Center St, Manassas, VA 20110.

The following shifts are scheduled:

Saturday, November 3 - AM Shift - 10:30 - 1:30 and PM Shift - 2:30 - 5:30

Sunday, November 4 - PM Shift - 2:30 - 5:30

Monday, November 5 - Phone Banking 7 PM - 830 PM

Tuesday, November 6 (Election Day) - 9 - 11 am, 11 am - 1 pm, 1 - 3 pm, 3 - 5 pm, and 5 - 7 pm

Volunteers are encouraged to sign up for one shift on Election day and one shift on a pre-election day.

[CLICK HERE TO SIGN UP FOR SPECIFIC GOTV SHIFTS!](#) OR

Sign up with Robin Fegeas, [rfegeas@gmail.com](mailto:rfegeas@gmail.com) / (540) 219-4679.



## FROM ANNEASE

Hopefully, everyone has had the chance to hear our brand-new Baldwin grand piano! Many BRUU pianists have come in to play it, and all agree that it's a wonderful instrument - beautiful tone, good touch, responsive action and a pleasure to play. We will have a celebratory recital on Sunday, January 27 at 12:30, after you've had a chance to enjoy some soup, following the service. We have a full line-up of BRUU musicians who will perform that afternoon, so please put it on your calendar.

Annease Hastings, Music Director



## DENOMINATIONAL AFFAIRS AND EVENTS IN OUR AREA

**Monday, November 19, 2018 - 7:00 pm to 8:00 pm EST** Third Mondays every month -- a new monthly **webinar** from the Congregational Life Staff from the Central East Region. Pat Infante, the Faith Development/Religious Education program manager for the Central East Region, is holding monthly calls this year to help you improve your programs. **Doing More with Less:** Many congregational programs are facing reduced resources – for some it's financial, for others it's volunteers, and for many it's both. What adaptations make sense in challenging times and how do we balance that with our commitment to our stated program goals? **No registration required.** Go to : <https://zoom.us/j/6097929024>  
[Zoom Meeting ID: 609-792-9042](https://zoom.us/j/6097929024)

Sunday, December 2, 4:30 - 6:30 PM - Join UUSJ at River Road UUC to hear Member of Congress, **Rep. Jamie Raskin (8-MD), a leader on the House Judiciary and Oversight Committees**, on the new Congress (convening January 2019) and the opportunities for social justice advocacy where UUs can make a difference. Join regional UUs to hear from an outspoken advocate on many UUSJ priorities about what advocacy must happen, and the political context of our work. This fundraiser will support UUSJ's advocacy in a time of great challenge to our UU values. Register at [http://bit.ly/UUSJ\\_Dec2\\_Event](http://bit.ly/UUSJ_Dec2_Event). Contact [info@uusj.org](mailto:info@uusj.org) for questions.

## The Way I See It

Although it made for a somewhat hectic weekend for Board members and Rev. Charlotte, I'm glad we were able to schedule our October Town Hall meeting right after our Board retreat. It gave us the chance to highlight the goals the Board has identified as paramount for the upcoming year at BRUU: achieving balance between honoring our past and developing new priorities; starting a conversation about a vision statement that will guide our future direction; and collaborating to ensure the success of Rev. Charlotte's ministry.

Another issue that came up during the retreat is the fact being here close to DC means that we're in one of the most mobile metro areas in the country. People are constantly coming and going, and our challenge to remain a viable congregation is a little like that of the Red Queen – "It takes all the *running you can do to keep in the same place.*" Our facilitator for the retreat, Mike Harris, let us know that the UU Central East Region subscribes to a planning tool that can provide us perspective on this situation and help cope with it, by combining census data with targeted surveys to generate data about the religious attitudes, preferences and behavior in a given geographic area. The right kind of outreach is key to surviving and thriving.

Mike just sent me a data readout for the population included in a circle with a 15-mile radius with its center at BRUU. Here are a few of the findings that got my attention (descriptors from the report in *italics*):

- Our immediate area ranks *very high* economically. 65% of the people fall into the category of "Affluent Families," as opposed to just 15% belonging to this group in the U.S. as a whole.
- Our vicinity also ranks *very high* in racial and ethnic diversity – only 47% of the population is classified as "Anglo" as opposed to the U.S. average of 60%.
- Family structures tend to be *very traditional*, due to the above average presence of married persons (58% vs. 50% U.S.) and two-parent families (78% vs. 65%).
- Likely religious/faith involvement is considered *about average*, with 38% being strongly involved in faith activities vs. 35% nationwide.
- Likely giving potential is *extremely high* – the average household income is around \$150,000 vs. \$85,000 nationally with 36% contributing over \$500 annually (vs. 31%).
- Church programs *likely to be preferred* include Cultural Programs (Music, Art, etc.), Adult Theological Discussion Groups, Marriage Enrichment Opportunities and Youth Social Programs.

Some food for thought, as we go about mindfully developing new priorities, envisioning our future together, and working toward success with all of our ministries.

Art Muirhead, President, BRUU Board of Directors, [president@bruu.org](mailto:president@bruu.org), 703-266-1949  
October 24, 2017

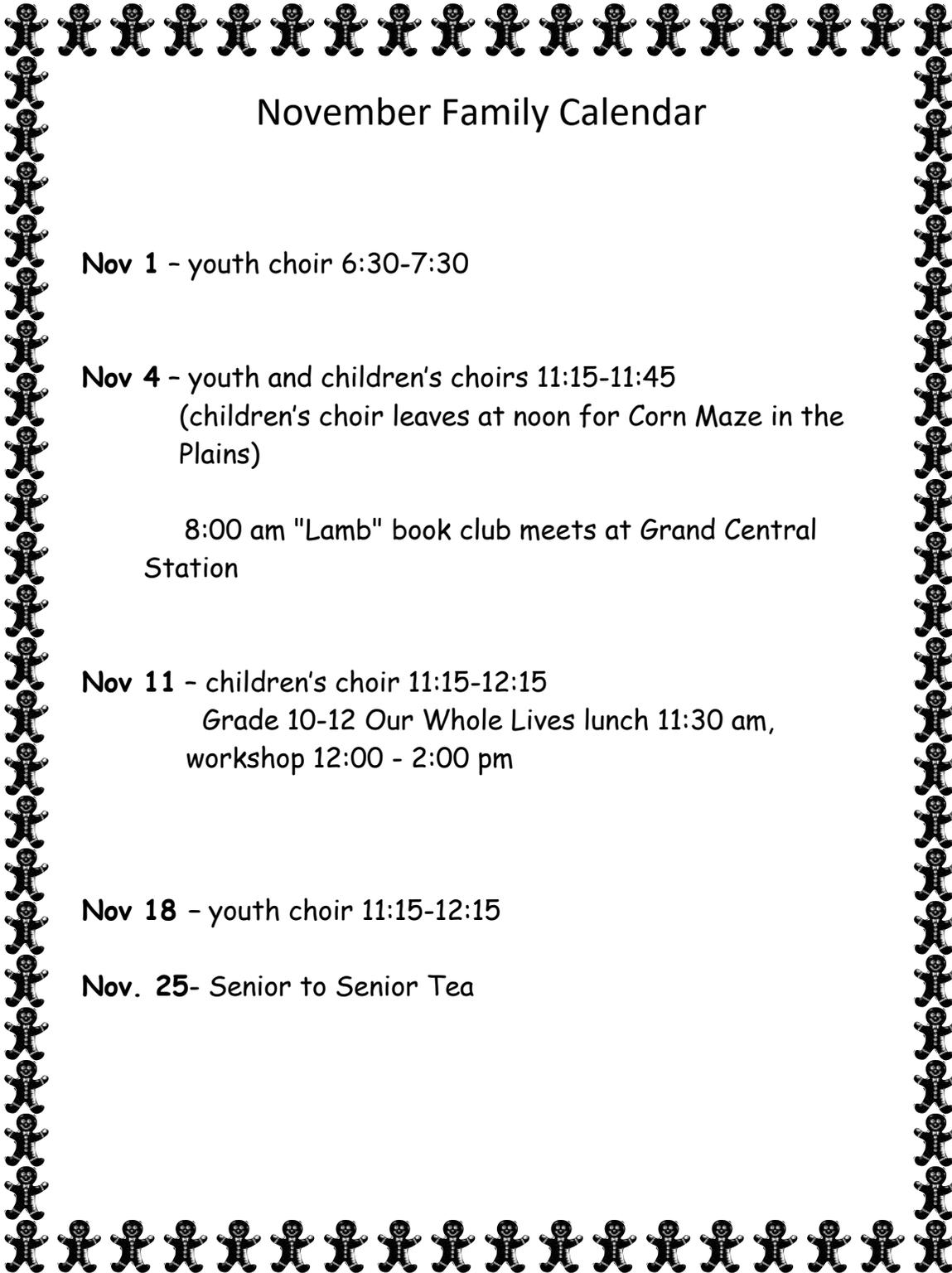
# From the DRE...



Recent scenes from the Nursery, Explorers, and Seekers RE classes

Photos courtesy of Kristin Worthington, DRE





## November Family Calendar

**Nov 1** - youth choir 6:30-7:30

**Nov 4** - youth and children's choirs 11:15-11:45  
(children's choir leaves at noon for Corn Maze in the Plains)

8:00 am "Lamb" book club meets at Grand Central Station

**Nov 11** - children's choir 11:15-12:15  
Grade 10-12 Our Whole Lives lunch 11:30 am,  
workshop 12:00 - 2:00 pm

**Nov 18** - youth choir 11:15-12:15

**Nov. 25-** Senior to Senior Tea

## BRUU Board of Directors: October 2018 Meeting Highlights



As part of the Program Council update, members discussed methods for improving BRUUnet. It should ideally be a place where committees chairs and members can familiarize themselves with past activities and guidelines, and add to this knowledge base for future consultation. The discussion addressed means for organizing efforts to curate committee webpages, and to facilitate making updates, utilizing best practices for website design and construction.

The Board continued its review of the formation of a Volunteer Leadership Training and Development Program, and initiating the activities of a Leadership Development Team (LDT). As follow-up to the stakeholder meeting convened in September to launch the LDT, Board members discussed the need to ensure that the initial objectives expected of the LDT were being carried out: conducting a needs assessment leading to a leadership development plan; and creating a process mechanism for receiving proposals and providing grants. Art Muirhead was designated to check on LDT progress.

The Board discussed the process for finalizing the list of potential candidates to serve on the new Committee on Shared Ministry (COSM). Board members agreed to a process for ranking the candidates and providing this list to Rev. Charlotte for final vetting, to be followed by outreach by Art in order to confirm that candidates are willing to serve on the committee.

Members agreed to the final agenda for the Board retreat on October 20. After consulting with the CER [Central East Region] facilitator on methods for developing goals and objectives for the coming year, the following issues were identified as points of focus: finding a balance between honoring the past and developing new priorities; arriving at a vision statement for BRUU; and working together to ensure the success of Rev. Charlotte's ministry.

Stephe Giese led a discussion of the new charter proposed by the Endowment Committee; this item had been deferred while the bylaw changes regarding the Endowment were being prepared for consideration at the annual congregational meeting. After reviewing the particulars of the proposed charter, Board members noted areas where language in the charter could be further clarified, and where it would be useful for the Board to better understand the rationale and intent of changes proposed by the Endowment Committee. The Board requested that Stephe discuss these issues with the Committee at its next meeting.

The next Board meeting will be held on November 13, 2018 (second Tuesday) at 7 pm. Contact me if you have questions or concerns at [president@bruu.org](mailto:president@bruu.org) or 703-266-1949 (home).

Art Muirhead, President, BRUU Board of Directors

*“Now is the Time” is a monthly column dedicated to stewardship  
by various contributing authors*



## NOW IS THE TIME

TO BE THANKFU FOR ONE ANOTHER  
AND FOR THIS FAITH AND SPACE

We have been Unitarian Universalists for some time. Neither of us was born into it. We found the denomination in our middle ages. Bob found it in the early 1990's and Marilyn came to UUism near the end of that decade. In fact, we met at the UU Church in Ligonier, PA in 1998. That may be the first reason we give thanks for this faith. Bob was ordered back to active duty for the Global War on Terror in January 2002. Upon his release and retirement from active military duty, we determined to remain in Virginia, settling in Warrenton. We had not been active in church during Bob's mobilization for the War on Terror, and we missed the spirit of community. Fortunately, we found BRUU in the spring of 2005. This was a significantly larger congregation than our previous church in PA and the people were welcoming. We formed friendships and were encouraged to participate in activities and on committees.

There is something for everyone at a more personal interactive level at BRUU

*In everyone's life, at some time, our inner fire goes out. It is then burst into flame by an encounter with another human being. We should all be thankful for those people who rekindle the inner spirit. - Albert Schweitzer*

So many people have such a variety of talents that show in our music, in our lay leaders, in our auction, in our food pantry, in our flowers outside the church and on the altar, in our daily lives that we are constantly astounded that we are privileged to belong to this congregation.

*When you practice gratefulness, there is a sense of respect toward others. - Dalai Lama*

There is a level of acceptance of one another at BRUU that is noticeable and appreciated. Many times we say to each other on the ride home from BRUU that we have so many people we do not yet know well, but hope to soon.

Our gratefulness to this faith extends to the seven principles that give us all something to strive to attain. As a congregation we are reminded to go back to these seven principles again and again, and to use them to guide our behaviors.

It is great to be in a community that encourages participation to help others and fosters inclusivity rather than exclusivity. BRUU has become our family.

*Bob & Marilyn Hamburg*

## BELOVED BRUU MEMBERS AND OTHERS WITH A DESIRE TO BUY SOME AWESOME ITEMS ON-LINE AT OUR 2018 BRUU AUCTION,

We've tried to make this part of our Auction, as easy as possible so let's look at the complex instructions.

#1 Click on this link >>>>> [www.32auctions.com/2018 BRUU Auction](http://www.32auctions.com/2018_BRUU_Auction)

#2 Once on the website, Click where the red arrow indicates in the picture below to see the items available for sale. You can use filters to narrow your search.

#3 Select an item on which you want to bid and follow the instructions to either "Buy Now" or "Follow a Bid" you've made. You can view items without an account, but if you want to BID or BUY NOW you'll need to set up a simple account. All major credit cards accepted and PayPal!

The website we're using has a Frequently Asked Questions (FAQ) section here for those of you who like to be self problem solvers>>> <https://www.32auctions.com/pages/help.html#faq>

but if you click on the "Contact Us" link (indicated by the Blue Arrow in the picture below) you'll drop me an email at [roemmelt@verizon.net](mailto:roemmelt@verizon.net) and I'll be more than happy to assist you.



Told you it was easy! Now spend some money...

Bruce Roemmelt, 2018 BRUU On-Line Auction Coordinator in Chief



Kathy Sobrio, program council chair, cheers on Membership people Faye Sledge and Martha Walsh. Bev Reusser, continuing to pass on info about Denominational Affairs, takes on Stewardship for the Finance Committee. Ellen Badgley double dipping for Worship & Auction. Christine Sunda finds a plumber!! Frank Gregorio passionately cranks out thoughtful and insightful Adult Life Enrichment. Michelle Fegeas promotes VOICE for social justice.



**Scenes from Committee Fair**

Look for a follow-up Small Groups Fair in January! Contact Nina Lomax to reserve your table at cell/text 571-247-2811.

Photos courtesy of Nina Lomax



BRUU has been tasked to charter a **Leadership Development Team** responsible “for building, maintaining, and enhancing the capacity for lay leaders to manage volunteer activities .” Our first task is to identify needs and supplement skills and performance of our leaders. The team will be assessing options such as funding workshops, opportunities to groom future leaders, travel and registration for district conferences.

Please help us by filling out this questionnaire to assess our most pressing needs. Hand in to the box in the office of Volunteer Coordinator or to one of the committee members. Thanks to the 30 submitted at the town hall! We are looking for some male energy to add to our team!

Look for upcoming events such as Small Groups Fair as a follow up to the Committee Fair and an updated volunteer interest form.

Nina Lomax, Angie Carrera, Chris McClure, Martha Walsh

\*\*\*\*\*

I would be happy if the Leadership Development Team would offer training/workshops on:

\_\_\_\_\_ personal understanding/interpersonal skill building such as Myers-Briggs, EQ, TKI

\_\_\_\_\_How to run efficient meetings

\_\_\_\_\_Moving into leadership: skills to be effective, areas of strengths/challenges

I would like to suggest:

\_\_\_\_\_

What special skills would you like to add to the BRUU bounty?

\_\_\_\_\_

Extra credit:

I would like Rev Charlotte to know THIS about me

\_\_\_\_\_

Name: \_\_\_\_\_ Best contact:\_\_\_\_\_